

Founding Dean - School of Medicine

Outstanding 5-year performance-based contract

Under the auspices of the University of Botswana (main campus, Gaborone), Botswana has proudly embarked on a major project to develop an inaugural School of Medicine that will be a regional and international centre of excellence. Part of this landmark initiative, will be the building of an in-situ 450-bed academic hospital, due for completion in 2013. To date, Botswana's doctors have been trained in leading partner (and other) medical schools throughout the globe, before serving their internship across a multi-tiered primary, secondary and tertiary healthcare system in Botswana. Under the Faculty of Health Sciences, the School of Medicine will be one of four units working with the School of Nursing, the School of Allied Health Professions and the Department of Health, and will also be integrally linked with numerous other bodies committed to the enhancement of medical excellence throughout this vast nation.

Academic Partners Botswana has been exclusively contracted to project manage this critical recruitment streamline, commencing with the pinnacle appointment of the Founding Dean. Our mandate is to access and assess an outstanding leader in the field of academic medicine, a person who leads from the front, who understands the intricacies of not only meshing a past system with a new, but being vitally involved in meeting the needs of current Interns, leading the appointments

of key colleagues while guiding overall human resource needs and "right-sizing" this venture. The Founding Dean will promote the School to the nation, align student selection criteria in tandem with Botswana's health needs, integrate current with new physical infrastructure and spearhead curricula that will see that the School of Medicine meets its mission. In the first instance, qualifying citizens of Botswana or expatriates currently residing in Botswana will be given preference.

An MBChB, together with at least 5 years' academic leadership and management experience and at least 10 years' experience in clinical medicine, gained in a leading school of medicine, represent the minimum criteria for consideration. Deanship and other tertiary qualifications at a Master's or PhD level will prove to be highly advantageous. We are calling for a results-orientated, charismatic individual with a track record of outstanding achievements in leadership/lecturing/research/management.

The Founding Dean will report to the Deputy Vice-Chancellor: Academic Affairs and will be accountable for establishing and exceeding the mission and values of this pioneering venture.

If there has ever been a time to make your mark in a stable, committed and politically supported environment, it is now. An outstanding 5-year, performance-based contract is on offer to the right professional.



University of
Botswana

Interested? Please register online at www.ep.co.za (Ref. EP 389) and motivate your application together with a short CV by e-mail to Dr Jon Harris, c/o carmen@ep.co.za

We correspond with all our candidates.

Academic Partners
Harnessing Human Energy